

Senior Chemists for Application and Synthesis (m/f)

At allnex, you can go to work knowing you make a lasting impact on the world around you. Our work helps to protect and improve more than 1,000 products; from interior coatings for airplanes and scratch-resistant coatings for smartphones, to corrosion protection for cars, and even printing inks for glossy magazines. We are present in 4 regions, with more than 4,000 employees globally, and serve customers in over 100 countries, which makes allnex the world's leading industrial coatings resins company.

We are looking for experienced chemists for our R&D center in Graz. Main responsibilities of this role include to plan and manage the work of the laboratory and to provide technical support to internal and external customers. If you have experience in the area of coating applications or polymer synthesis, apply and join our team!

Responsibilities

- Technical and disciplinary management of a laboratory team in the fields of synthesis and application technology
- Guide chemists and technicians on laboratory paint application and evaluation and instrumental analysis (for Application)
- Guide chemists and technicians on laboratory resins cooking, process support, instrumental analysis (for Synthesis)
- Ensure successful transfer of new products recipes to mass production
- Perform laboratory products testing in terms of process and product specifications
- Provide technical assistance to production and customers
- Be involved in technical presentations about allnex products and conduct trainings to customers when needed
- Support market introduction of new products by providing guiding formulations and high-quality technical product information (for Application)
- Responsible for the successful up-scaling of products from laboratory to production (for Synthesis)
- Initiate and implement continuous project optimization/cost optimization methods
- Assist in rework inventory by identifying alternative use in existing products
- Ensure intellectual property is protected and keep track of the IP landscape
- Maintain safe and regulatory compliant laboratory work environment in accordance to Good Laboratory Practice and through proper usage of personal protective equipment (PPE)
- Lead and develop undersigned people by coaching, providing trainings, setting goals, monitor and appraising performance

Qualifications & Skills

- PhD or Master's degree in Chemistry (for Application)
- PhD or Master's degree in Organic Chemistry, preferably Polymer Chemistry for synthesis (for Synthesis)
- 5-10 years of experience in the area of coatings or resins for industrial applications (for Application)
- 3-5 years of experience in the area of polymer synthesis (for Synthesis)
- Good analytical and problem-solving skills
- Results oriented personality
- Demonstrated ability to direct and motivate product development project teams
- Very good communication skills
- Active reader of relevant open scientific literature as well as patent literature
- Fluent in English (writing and speaking) and able to communicate in German

What we offer Annual gross salary of € 70.000,- and the willingness to overpay, depending on qualifications and work experience.









Do you want to make an impact?

Apply now by submitting your online-application at www.allnex.com or check out our career page for other available opportunities. We look forward to hearing from you.

